

Person Specification: <u>Director of Business Studies</u> (with Travel & Tourism)	<u>Essential</u>	<u>Desirable</u>
Relevant Experience		
Recent experience of teaching the 11-16 age range	x	
Post with leadership / management responsibility within existing or previous school		x
Involvement in the professional development of staff		х
An outstanding classroom practitioner	х	
Experience of consistently producing examination results to a high standard	х	
Experience of teaching Business Studies to GCSE high standard	х	
Experience of teaching Travel & Tourism to a Key Stage 4 standard		х
Experience of working in more than one previous school		х
Education/training		
Qualified Teacher Status	х	
First / Second Class Degree	х	
Degree or equivalent qualification in Business Studies	х	
Up-to-date in-service training in subject and whole school issues	х	
Appropriate qualifications, experience and any other requirements needed to perform the role in relation to safeguarding and promoting the welfare of children / young people	х	
Additional qualifications relevant to the post		х
Specialist Knowledge and Skills		
Strong working knowledge of the National Curriculum, issues and developments	х	
Highly effective interpersonal, communication and presentation skills; the ability to lead and enthuse others; the ability to co-operate and co-ordinate with other departments	х	
Excellent administration, organisation and management skills	x	
Excellent information and communication technology skills	х	
Knowledge of equal opportunity issues for students and staff	х	
A flexible and open-minded approach to learning and teaching with an understanding and proven practice of differentiation	х	
Additional Factors		
A commitment to raising achievement across the whole age and ability range	x	





Ability to multi task and deal with numerous challenges simultaneously	х	
Energy, commitment, innovation; a person of "vision" with a total commitment to the highest possible standards	х	
Strong commitment to extra-curricular provision and activities	x	
Ability to motivate and coach staff to perform to the best of their ability	x	
Commitment to developing links with parents and the wider community	x	
Desire and potential for future development, promotion, including leadership opportunities	x	
Hard working, loyal and flexible in approach to work	x	
Excellent attendance, punctuality and reliability record and a high level of stamina and enthusiasm	х	
Outstanding communication skills and a positive approach to all aspects of work	x	

September 2024

