Pupil premium strategy statement (Review 1)

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

| Detail | Data |
|---|--------------------------|
| School name | Stockport School |
| Number of pupils in school | 1353 |
| Proportion (%) of pupil premium eligible pupils | 31.49% (426/1353) |
| Academic year/years that our current pupil premium strategy | 2024-2025 |
| plan covers (3-year plans are recommended) | 2025-2026 |
| | 2026-2027 |
| Date this statement was published | December 2024 |
| Date on which it will be reviewed | December 2025 (Review 1) |
| | December 2026 (Review 2) |
| | December 2027 (Review 3) |
| Statement authorised by | lan Irwin |
| · | Headteacher |
| Pupil Premium Lead | Cat O'Gara |
| Governor lead | Karen Bailey |

Funding overview

| Detail | Amount | |
|--|----------|--|
| Pupil premium funding allocation this academic year | £427,459 | |
| Recovery premium funding allocation this academic year | £49,887 | |
| Pupil premium funding carried forward from previous years | £145 | |
| (enter £0 if not applicable) | | |
| Total budget for this academic year (2024-2025) | £477,491 | |
| If your school is an academy in a trust that pools this funding, | | |
| state the amount available to your school this academic year | | |
| NB Funding for pupil premium is allocated by financial year, not academic year within Stockport LA | | |

Part A: Pupil premium strategy plan Statement of intent

Pupil premium is funding to improve education outcomes for disadvantaged pupils in schools in England. Evidence shows that disadvantaged children generally face additional challenges in reaching their potential at school and often do not perform as well as other pupils.

Pupil Premium - Gov.uk

Our vision is that our disadvantaged and vulnerable students are nurtured in the school community which is dedicated to inspiring respectful collaboration in an aspirational learning culture. Ultimately, we would like all of our students to become successful, motivated, well-adjusted adults who achieve economic well-being, irrespective of their background or the challenges they face. The work which we do with all of our students is scaffolded by our PROUD values: positivity, respect, opportunity, unity and determination.

We fully appreciate that no single intervention provides a complete solution to the complex educational issues faced by many students, and it is therefore important that we operate a multifaceted approach, as we feel that this offers the best opportunity for our students to succeed. However, we do believe that one key element of raising attainment of all our students is quality first teaching and learning. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged students in our school.

We recognise that our disadvantaged cohort has a diverse range of aspirations, prior attainment and levels of progress. Some of our brightest and most talented students form part of our disadvantaged cohort. We have increased our capacity to identify and react on a daily basis. Our staffing is a key area of our intervention strategy. Designated staff are tasked with identifying barriers and reviewing progress through our data check points and supplementing with anecdotal observations. We rely heavily on our Pastoral, Attendance and SEN teams and teaching staff to identify emerging needs and deliver interventions.

At Stockport School, we adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and have the highest expectations of what all students can achieve. Our students are challenged in the work which they are set and as a school we act early to intervene at the point which need is identified.

We aim to take a nuanced approach which recognises the unique circumstances surrounding our students to understand why the 2023 disadvantaged gap index at secondary continued to increase to its highest level since 2011.

All students will be able to access knowledge through our broad and balanced curriculum, irrespective of their background. No student's learning will be capped due to challenges to learning they might have, such as a vocabulary deficit or reading comprehension.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge | Detail of challenge |
|-----------|--|
| number | Attendance |
| 1 | Attendance |
| | 'The breakdown of a representative sample of 300 schools' Pupil Premium strategy |
| | statements from the last academic year reveals that 75% cite attendance and 74% |
| | reading as the main barriers to attainment for pupils eligible for the funding.' (SecEd, |
| | 2023) |
| | During the academic year 2023-2024 the attendance data for the disadvantaged |
| | cohort was 83.7% compared with 92.2% for non- disadvantaged. During the same |
| | academic year, 16.24% of the disadvantaged cohort were classed as being PA whilst |
| | 2.84% were SA. This is in comparison to 15.15% PA and 1.9% SA for the non- |
| | disadvantaged. |
| | Our internal data is showing that there will be a negative impact on the progress of our |
| | vulnerable and disadvantaged students if their levels of absenteeism remain at their |
| | current levels |
| 2 | Literacy |
| | 'In four years, an average child in a professional family would accumulate experience |
| | with almost 45 million words, an average child in a working-class family 26 million |
| | words, and an average child in a welfare family 13 million words.' (Hart and Risley, 2003). |
| | |
| | In September of 2024, our disadvantaged Y7 cohort had an average scaled score of 96 (100 representing the average during standardisation), compare to 106 for our non- |
| | disadvantaged cohort. Research shows that the vocabulary gap increases for the dis- |
| | advantaged compared to the non-disadvantaged, which has an impact on their pro- |
| | gress in all subjects. |
| 3 | Behaviour and Values |
| | 'Children with higher levels of emotional, behavioural, social, and school wellbeing, on |
| | average, have higher levels of academic achievement and are more engaged in school, |
| | both concurrently and in later years.' (Gutman and Vorhaus, 2012). |
| | Our internal data shows that during the academic year 2023-2024, 37% of our students |
| | who have a temporary exclusion are disadvantaged, whilst 0% who receive a |
| | permanent exclusion are disadvantaged. Our disadvantaged students receive 612 |
| | reward points on average compared to 755 for the non-disadvantaged, whilst the |
| | disadvantaged receive 150 behaviour points on average compared to 77 for the non- |
| | disadvantaged. |
| | albaavantagea. |

4 Homework and Independent Learning

Homework has a positive impact on average (+ 5 months), particularly with pupils in secondary schools. (EEF, no date).

Our internal data suggests that there is a discrepancy between the completion of homework for the disadvantaged vs the non-disadvantaged. On average our disadvantaged students have received 49.9 positive points for their completion of homework, versus the non-disadvantaged at 74.

92% of the disadvantaged students have received negative points for their homework completion compared to 79% of the non-disadvantaged.

Intended Outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
|---|---|
| To improve attendance levels of the disadvantaged cohort | The overall unauthorised absence rate for all pupils being no more than 3% and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being reduced to no more than 4% by 2026-2027. |
| | The percentage of all pupils who are persistently absent being below 20% and the figure among disadvantaged pupils being no more than 10% higher than their peers by 2026-2027. |
| Increased reading ages from the start of year 7 to the end of year 7 | In 2023-24, there were 43/89 disadvantaged students with a scaled score of 100 or more. Of those 43, 2 students were at the highest scaled score (so could not improve further) and 14 improved their scaled score further. In 2023-24, there were 46/89 disadvantaged students with a scaled score of 100 or less. Of those 46, 22 improved their scaled score by the start of Y8. This shows a 42% improvement (or at the maximum scaled score). The aim is for this to increase to 60% by the end of year 7. |
| To reduce the gap between the number of suspensions between disadvantaged and non-disadvantaged students | To monitor the behaviour of both the disadvantaged and non-disadvantaged to minimise the gap between both cohorts. |
| To increase the number of positive points awarded for homework for the disadvantaged, so that it is closer to those of the non-disadvantaged. | Disadvantaged students to have a higher completion rate for their homework which is recognised and rewarded. Currently the gap stands at 24.1 points. |
| Improved outcomes among disadvantaged students across the curriculum at the end of KS4 | To narrow the gap between the percentage of disadvantaged students achieving both 9-4 and 9-5 including English and maths. |
| | 2023-2024: 9-4 gap – 19.1% 9-5 gap – 21% |

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching

Budgeted cost: £200,378

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|--|-------------------------------------|
| Vision for disadvantaged students shared with all stakeholders | Addressing Educational Disadvantage it is vital that all staff understand: the issues being addressed; how school is addressing them; evidence to support the approach; their role within it; what success looks like | 1-4 |
| | An Updated Practical Guide to the Pupil Premium The Pupil Premium might just be the key that unlocks the opportunity for all to achieve well Higher expectations and consistency are explicit everywhere, as are the school's values in the classrooms and the corridors The barriers may be the school community having low expectations of them The most effective schools have high expectations and high ambitions for every pupil regardless of background | |
| Quality CPD through teaching and learning delivered to all staff Retain current staff through quality CPD programmes and the opportunity to complete NPQ's | EEF Teaching and Learning Toolkit +5 months Addressing Educational Disadvantage Effective teaching is the best level for improving school and pupil outcomes' 'training opportunities and high quality CPD are often powerful lures for teachers looking not only to hone their skills, but to make a real difference to the life chances of all pupils An Updated Practical Guide to the Pupil Premium Systems are in place in Maths to ensure consistently good teachers are recruited and retained into the department Good professional development is fundamental | 1, 3 |
| Smaller class sizes in years 9-11 for English, maths and science | EEF Teaching and Learning Toolkit +2 months Reducing class size is an approach to managing the ratio between pupils and teachers, as it is suggested that the range of approaches a teacher can employ and the amount of attention each student will receive will increase as the number of pupils per teacher becomes smaller. | 3 |

| Improving literacy in all | EEF Teaching and Learning Toolkit +6 months | 2 |
|---|--|------|
| subject areas | TO MONUTE | |
| All year 7 PP students to receive a book on World Book Day PP students are given the | Closing the Reading Gap most things teachers do are important but teaching reading is essential' 'we must remember that for one in four pupils 'below expected' reading skill in year 7, such development of subject expertise will be inevitably stunted | |
| opportunity of being in a reading /focus group | Educational attainment in poor comprehenders. Literacy is fundamental for success in school and later life. Students who cannot read, write and communicate effectively are highly unlikely to access the challenging academic curriculum in secondary school and are more likely to have poor educational outcomes across all subjects. | |
| | An Updated Practical Guide to the Pupil Premium revealing that low-income children are exposed to 30 million fewer works that their higher-income peers before age three | |
| All DOS to be involved in | EEF Teaching and Learning Toolkit | 3, 4 |
| analysing their data at | +5 months | |
| each AP and putting early | EEF Diagnostic Assessment | |
| interventions in as needed. | When used effectively, diagnostic assessments can | |
| | indicate areas for development with individual pupils or | |
| | across classes and year groups. Some methods can also | |
| | help teachers isolate the specific misconceptions pupils might hold. | |
| | Addressing Educational Disadvantage | |
| | Adopt a culture of early intervention | |
| Students to receive regular | EEF Teaching and Learning Toolkit | 1, 3 |
| feedback in their lessons | + 8 months Addressing | |
| which they can act on | Educational Disadvantage | |
| accordingly | Educational Disadvantage Meaningful assessment is part of great teaching, | |
| | including helping to identify gaps in learning | |
| Teachers are starting to | EEF Teaching and Learning Toolkit | 1-4 |
| use a wide range of | + 7 months | |
| metacognition practises in | | |
| their lessons and home | Addressing Educational Disadvantage | |
| learning linked to our | It is important for teachers to explicitly teach metacognitive skills within their domain | |
| values | metacognitive skins within their domain | |
| | An Updated Practical Guide to the Pupil Premium | |
| | The work to improves children's metacognitive skills can | |
| | be powerful. It is being well researched and, if done | |
| | effectively, will link closely to the school's overarching | |
| | strategy to improve outcomes for all. Metacognition can help create successful learners | |
| | wietucognition can help create successjul learners | |

| LAC and Young Carer | Identification Practice of Young Carers in England | 1 |
|---------------------------|---|---|
| training for ECTs and new | It is recommended that young carer awareness and | |
| staff | identification was built into induction for new staff and | |
| Starr | there was a named young carer lead who would act as | |
| | key contact | |

Targeted Academic Support

Budgeted cost: £153,944

| Activity | Evidence that supports this approach | Challenge |
|-----------------------------|---|-----------|
| | | number(s) |
| Cantailantiantananda | FFF Tarabina and Lagranian Tablis | addressed |
| Contribution towards | EEF Teaching and Learning Toolkit +5 months | 4 |
| online homework | +5 11011(11) | |
| platforms | Addressing Educational Disadvantage | |
| | In particular, developments in ICT resources have allowed | |
| | more pupils than ever to overcome difficulties and make | |
| | greater progress than ever to overcome difficulties. | |
| | These cutting-edge resources can benefit all pupils at | |
| | different points in their education | |
| All PP students have access | EEF Teaching and Learning Toolkit | 4 |
| to the technology needed | +5 months | |
| to complete their online | | |
| learning | EEF Teaching and Learning Toolkit | |
| learning | Some pupils may not have a quiet space for home | |
| | learning – it is important for schools to consider how | |
| Homework Clubs are | home learning can be supported (e.g. through providing | |
| available for students both | homework clubs for pupils). | |
| before and after school | Addressing Educational Disadvantage | |
| | Addressing Educational Disadvantage In particular, developments in ICT resources have allowed | |
| | more pupils than ever to overcome difficulties and make | |
| | greater progress than ever to overcome difficulties. | |
| | These cutting-edge resources can benefit all pupils at | |
| | different points in their education | |
| All LAC students who are in | EEF Teaching and Learning Toolkit | 1-4 |
| need of 1:1 tuition are | +4 months | |
| given the opportunity to do | | |
| | Addressing Educational Disadvantage | |
| SO | There is extensive high-quality evidence demonstrating | |
| | potential 1-1 and small group tuition as an effective way | |
| | of supporting pupils who are falling behind in their | |
| | learning | |
| | Tutoring guidance for advection settings | |
| | Tutoring: guidance for education settings Evidence shows the positive impact that targeted | |
| | academic support can have for those that come from | |
| | disadvantaged backgrounds. | |
| Accelerated Reader for | EEF Teaching and Learning Toolkit | 2 |
| years 7 and 8 | +6 months | |
| | | |
| | Closing the Reading Gap | |
| | most things teachers do are important but teaching | |
| | reading is essential' 'we must remember that for one in | |
| | four pupils 'below expected' reading skill in year 7, such | |
| | development of subject expertise will be inevitably | |
| | stunted | |

| Purchasing educational equipment such as revision guides, calculators and food technology ingredients for Pupil Premium students | An Updated Practical Guide to the Pupil Premium The personalised approach – transport, alarm clocks etc. – to ensure young people are accessing quality first teaching is powerful | 1-4 |
|---|--|------|
| Intervention sessions for English, science and maths during registration | EEF Teaching and Learning Toolkit +4 months | 3, 4 |
| | Addressing Educational Disadvantage | |
| | There is extensive high-quality evidence demonstrating | |
| | potential 1-1 and small group tuition as an effective way | |
| | of supporting pupils who are falling behind in their | |
| Peer Reading sessions for | learning EEF Teaching and Learning Toolkit | 2 |
| the year 7 and 8 cohorts | + 6 months | 2 |
| the year 7 and 6 conorts | . O Months | |
| | Closing the Reading Gap | |
| | reading, offers a great deal of pleasure, while | |
| | simultaneously offering us a vital tool to learn | |
| | | |
| | Paired reading programme boosts attainment for nine- and ten-year olds | |
| | The analysis found that pupils in primary schools using | |
| | the PALS-UK programme made, on average, two months' | |
| | additional progress in reading compared to pupils in the | |
| | schools who did not. | _ |
| Funkey Maths sessions for | EEF Teaching and Learning Toolkit + 6 months | 3 |
| the year 7 and 8 cohorts | + 6 months | |
| | An evaluation into the efficacy of the FunKey | |
| | Mathematics Peer Mentoring Programme | |
| | There is evidence that participation in the programme | |
| | leads to an increased understanding of ways of learning | |
| | mathematics and an appreciation of the possibility that | |
| | mathematics is learnable. | |
| | | |
| 1 | The highly structured content of the mathematical | |
| | The highly structured content of the mathematical programme ensures that mentors are not required to | |
| | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice | |
| | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice steps which build skills, thereby minimising the possibility | |
| Tailored approach to liter- | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice steps which build skills, thereby minimising the possibility of misconceptions being introduced by the mentors. | 1-4 |
| Tailored approach to literacy intervention in con- | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice steps which build skills, thereby minimising the possibility | 1-4 |
| • • | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice steps which build skills, thereby minimising the possibility of misconceptions being introduced by the mentors. EEF Teaching and Learning Toolkit | 1-4 |
| acy intervention in con- junction with MFL depart- ment. A tiered approach | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice steps which build skills, thereby minimising the possibility of misconceptions being introduced by the mentors. EEF Teaching and Learning Toolkit + 6 months Addressing Educational Disadvantage | 1-4 |
| acy intervention in conjunction with MFL department. A tiered approach with targeted cohorts re- | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice steps which build skills, thereby minimising the possibility of misconceptions being introduced by the mentors. EEF Teaching and Learning Toolkit + 6 months Addressing Educational Disadvantage Every moment in school needs to be a language | 1-4 |
| acy intervention in conjunction with MFL department. A tiered approach with targeted cohorts receiving literacy interven- | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice steps which build skills, thereby minimising the possibility of misconceptions being introduced by the mentors. EEF Teaching and Learning Toolkit + 6 months Addressing Educational Disadvantage Every moment in school needs to be a language development and comprehension moment. The | 1-4 |
| acy intervention in conjunction with MFL department. A tiered approach with targeted cohorts receiving literacy intervention lessons and adapted | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice steps which build skills, thereby minimising the possibility of misconceptions being introduced by the mentors. EEF Teaching and Learning Toolkit + 6 months Addressing Educational Disadvantage Every moment in school needs to be a language development and comprehension moment. The presumption of language can leave pupils isolated in the | 1-4 |
| acy intervention in conjunction with MFL department. A tiered approach with targeted cohorts receiving literacy intervention lessons and adapted MFL lessons depending on | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice steps which build skills, thereby minimising the possibility of misconceptions being introduced by the mentors. EEF Teaching and Learning Toolkit + 6 months Addressing Educational Disadvantage Every moment in school needs to be a language development and comprehension moment. The presumption of language can leave pupils isolated in the classroom. Language is key to success in accessing the | 1-4 |
| acy intervention in conjunction with MFL department. A tiered approach with targeted cohorts receiving literacy intervention lessons and adapted | The highly structured content of the mathematical programme ensures that mentors are not required to teach, but rather to facilitate carefully graded practice steps which build skills, thereby minimising the possibility of misconceptions being introduced by the mentors. EEF Teaching and Learning Toolkit + 6 months Addressing Educational Disadvantage Every moment in school needs to be a language development and comprehension moment. The presumption of language can leave pupils isolated in the | 1-4 |

| | of supporting pupils who are falling behind in their learning | |
|---|--|------|
| Students have access to a high quality PSHE curriculum which will allow them to have lessons which they will benefit from in the future | EEF Teaching and Learning Toolkit + 4 months School and Academies Show SEL interventions have an identifiable and valuable impact on attitudes to learning and social relationships in school | 1, 3 |
| | Personal, social, health and economic (PSHE) education: a review of impact and effective practice The evidence shows that personal, social, health and economic (PSHE) education can improve the physical and psychosocial well-being of pupils. A virtuous cycle can be achieved, whereby pupils with better health and well-being can achieve better academically, which in turn leads to greater success. | |

Wider strategies

Budgeted cost: £123,169

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|--|---|-------------------------------------|
| Spare school uniform | An Updated Practical Guide to the Pupil Premium The personalised approach – transport, alarm clocks etc. – to ensure young people are accessing quality first teaching is powerful | 1 |
| Peripatetic music lessons | EEF Teaching and Learning Toolkit + 2 months Powell Academy of Music there's plentiful evidence that learning to play an instrument can significantly relieve stress. Scientific studies have shown that people who play an instrument have lower stress levels, lower blood pressure, | 1, 3 |
| Students are able to have access to a trained school counsellor | decreased heart rate, and decreased symptoms of anxiety and depression. Addressing Educational Disadvantage Ensure that the social, emotional and mental health of pupils is prioritised | 1, 3 |
| Students have access to our in-house provision for those struggling with SEMH | Youth Endowment Fund CBT is effective in both reducing crime overall and behaviours associated with crime and violence. The research suggests that, on average, CBT has reduced crime by 27% and reduced the prevalence of behavioural difficulties. It has tended to have greater impacts when working with children who had previously had more contact with the criminal justice system. | |
| | Adolescent mental health A systematic review on the effectiveness of school-based interventions Universal social and emotional learning (SEL) interventions have good evidence of enhancing young people's social and emotional skills and reducing symptoms of depression and anxiety in the short term. | |
| | Born to Fail Figures suggest rates of depression and anxiety amongst teenagers have increased by 70 percent in the past 25 years and one in ten children and young people (aged 5-16) suffer from a diagnosable mental health disorder and as many as one in 15 children and young people deliberately self-harm. | |
| Disadvantaged students will be supported in ensuring they have opportunities to increase | EEF Teaching and Learning Toolkit + 3 months Addressing Educational Disadvantage | 1-4 |

| . h l 9 . l l l | | |
|----------------------------|---|-----|
| cultural capital including | ensure that disadvantaged pupils experience the same | |
| DoE | formal and informal curriculum opportunities as their | |
| | peers where possible | |
| | EEF – Arts Participation | |
| | The research here summaries the impact of arts | |
| | participation on academic outcomes. It is important to | |
| | remember that arts engagement is valuable in and of | |
| | itself and that the value of arts participation should be | |
| | considered beyond maths or English outcomes | |
| | , | |
| | Born to Fail | |
| | A child's emotional health is far more important to their | |
| | satisfaction levels as an adult than other factors | |
| Attendance roles | British psychological report 2017 Behaviour Change: | 1 |
| contributing towards the | School attendance, exclusion and persistent absence | |
| welfare of the PP | the 4 categories identified by the British Psychological | |
| students by embedding | Society are addressed: Mental Health; Physical Health; | |
| good practise as set out | Attitudinal/systemic; School behaviour related | |
| in the DfE guidance on | | |
| Working Together to | | |
| Improve School | | |
| Attendance | | |
| Pupil Premium champion | Addressing Educational Disadvantage | 1-4 |
| on the Leadership Team | The most effective schools create capacity and provide | |
| | the expertise and support for teachers and other staff to | |
| | better meet the needs of their disadvantaged students | |
| | An Updated Practical Guide to the Pupil Premium | |
| | Leadership capacity is given over to plan a very clear | |
| | coherent and well-resourced strategy to improve | |
| | outcomes for disadvantaged learners | |
| | tackling underachievement by disadvantaged learners | |
| | at the top of the agenda at a strategic level | |
| A Young Carers champion | Children's Society | 1-4 |
| will liaise with staff | Young carers miss on average 48 school days due to | |
| | their caring role | |
| | Young carers are more likely to perform at one grade | |
| | lower than other students | |
| | Addressing Educational District | |
| | Addressing Educational Disadvantage | |
| | Our strategies to address educational disadvantage will | |
| | stand or fall based on the quality of relationships we | |
| We will continue with the | forge Addressing Educational Disadvantage | 1-4 |
| high quality IAG | As beacons of humanity, schools have a duty to educate | 1-4 |
| programme | and protect the more vulnerable, and so strive to | |
| Programme | promote equality and social mobility | |
| | p. 5 See Equality and Social Mobiley | |
| | An Updated Practical Guide to the Pupil Premium | |
| | when they leave school all young people should be 'life | |
| | ready'. | |
| | | |
| | Born to Fail | |

| | schools to talk about opportunities in their area, explaining ways children can make a difference as they grow up Gatsby Benchmarks The greater the number of Benchmarks held, the greater the number of GCSE passes at A*-C/9-4 were achieved by each learner, even when gender, ethnicity, SEND status, FSM status, looked after status and Ofsted rating were statistically controlled for. | |
|---|---|-----|
| A robust and informative options package is in place for year 9 which is run by ADHT and the pastoral team | Addressing Educational Disadvantage ensure that disadvantaged pupils experience the same formal and informal curriculum opportunities as their peers where possible | 1-4 |
| We have a robust year 6- 7 transition in place which a key member of the pastoral team is responsible for | An Updated Practical Guide to the Pupil Premium Transition means that less resilient leaners are at risk of falling further behind during what can be a daunting experience ImpactEd There is an emerging challenge of a 'second transition' from Year 7 to Year 8 that deserves greater attention. | 1-4 |
| Develop the opportunities for disadvantaged students to take part in Student Leadership | Education observatory Opportunities for student leadership, accompanied by other compensatory initiatives, can be effective in building students' confidence and skills. | 1-4 |
| Working towards increasing parental engagement, especially after the pandemic | An Updated Practical Guide to the Pupil Premium Maybe that's the key to parental engagement – finding their passion and getting them to share it with the children! | 1-4 |
| Contingency fund for acute issues. | Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified. | 1-4 |

Total budgeted cost: £477,491

Part B: Review of outcomes in the previous academic year Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

2023-2024 Attendance for FSM:

| FSM6 | | | All | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 |
|----------|-----|------------------------|--------------|------------------------|------------------------|------------------------|----------------------|----------------------|
| FSM6 | 357 | School | 83.7% | 86.8% | 81.0% | 81.7% | 83.5% | 85.6% |
| | | FFT National | 85.4% | 89.0% | 86.2% | 84.5% | 83.3% | 82.8% |
| | | Difference | -1.7% • | -2.2% • | -5.2% • | -2.8% • | +0.1% | +2.8% • |
| | | | | | | | | |
| | | | All | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 |
| Not FSM6 | 954 | School | AII 92.2% | Year 7 94.2% | Year 8 93.0% | Year 9 91.6% | Year 10 91.0% | Year 11 90.8% |
| Not FSM6 | 954 | School FFT National | | | | | | |

Exam Results for PP 2023-2024

| | School dis. pupils | Local authority (non-dis. pupils) | England (non-dis. pupils) |
|--|--------------------------|--------------------------------------|------------------------------|
| No. of pupils | 62 | 2420 | 462766 |
| P8 score & CI | -0.03 (-0.38 to 0.32) | 0.26 | 0.16 |
| A8 score | 41.3 | 51.4 | 50 |
| English & maths at grade 5+ | 45.2% | 55.5% | 53.1% |
| English & maths at grade 4+ | 62.9% | 75.3% | 72.7% |
| EBacc at grade 5+ | 19.4% | 28.9% | 21.6% |
| EBacc at grade 4+ | 25.8% | 39.5% | 29.7% |
| Entering EBacc | 61.3% | 55.8% | 44.7% |
| EBacc Average Point Score (APS) | 3.87 | 4.72 | 4.46 |
| In education or employed for 2 terms after KS4 (2022 school leavers) | 78% | 96% | 95% |
| Exam entries per pupil, all KS4 quals | 6.8 | 8 | 8.2 |
| Exam entries per pupil GCSEs | 6.4 | 7.5 | 7.6 |

As a school we aim for students who need extra support, but may not qualify through other routes to be able to access the support which they need to be supported through our dedicated Pathways mentor. She successfully works with some of our most disengaged and challenging students in the school, leading them through different courses such as N-GAGE, Golddigger, Mindfulness, My Anger Gremlin, Anti-Bullying Week and Signpost Young Carers drop in. We have taken the Pathways team in a different direction this year, and have brought it together with inclusion.

We have also tried to encourage students who were consistently outstanding with regards to attendance/punctuality/behaviour by taking them on rewards trips or celebrating their success in school.

We are developing links with our local community and Foodbank, and have successfully run several Foodbank drives which have been donated at key points in the year. We have developed close links with a local charity to provide some of our most vulnerable students with toiletries and utilise the budget provided for sanitary items by having a stall at parents evening where parents are able to take a selection of products.

We have continued to staff smaller class sizes in years 9-11 in English, Maths and Science. This has had a positive effect on results and experiences in the class for our pupils.

We widened our provision across the board with the creation of the academic mentor roles throughout the school. These members of staff work closely with our disadvantaged cohort to increase outcomes, as well as being split down into cohorts such as prior high attainers, SEN and gender.

We have continued with our enhanced roles for the School Behaviour Manager and the School Attendance Officer taking on additional staff to specifically oversee a 'welfare' role with our most disengaged.

Other Key Areas of Expenditure

Homework Club Salaries: Homework Club has allowed any student to use the School LRC with internet and printing capabilities plus specialised support to help in completion of independent learning. It has been well attended throughout the year and will continue to be funded in 2024-2025.

Year 9-11 targeted Career Guidance Interviews: Targeted students attend interviews with the external CONNEXIONS advisor at key times throughout the year.

Making it Back/MOSAIC: Students can self-refer into this service which allows for specialised and independent intervention or advice on a huge range of topics with The School Counselling Service through MODE Counselling.

Music Fees: All Year 7 Pupil Premium students are offered the opportunity to have a peripatetic music lesson each week throughout their first year at school.

Revision Books and materials: Every Pupil Premium student in Year 11 has revision booklets (personalised to the subjects they are studying at GCSE) to work with both at home and in extra revision sessions. These can be collected in year 10 to allow students to start to work them into their routines. Students have also been offered revision packs so they have the resources to study at home.

School Trips: Where appropriate the cost of educational school trips and visits for Pupil Premium students are subsidised

Accelerated Reader (including training): Students in Year 7, 8 & 9 have been inducted and are taking part in the Accelerated Reader programme. Many staff have been trained and targeted individuals receive additional 1:1 sessions to support their progress. The online testing and grading of books available in the LRC has proved very popular amongst students.

Review of Interventions 2023-2024

| Focus on feedback and planning as part of quality teaching and learning (CPD and SDP) Expand to have a focus on literacy for the second year (2024-2025) Pupil Premium Champion on the Leadership Team 2024 GCSE results PM cycle KS3/KS4 data Non-Teaching member of staff with focus on FSM attendance Enhanced team with designated 'welfare' role Director of Progress with a Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages MCS2/KS3 data KS2/KS3 data Acontinue into 2024-2025 Continue into 2024-2025 KS3 data Continue into 2024-2025 Continue into 2024-2025 | Intervention | Review | Judgement |
|---|-------------------------------|--------------------|-------------------------|
| teaching and learning (CPD and SDP) Expand to have a focus on literacy for the second year (2024-2025) Pupil Premium Champion on the Leadership Team Non-Teaching member of staff with focus on FSM attendance Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club SDP QA.KS3/KS4 data Continue into 2024-2025 | Focus on feedback and | Assessment points | Continue into 2024-2025 |
| and SDP) Expand to have a focus on literacy for the second year (2024-2025) Pupil Premium Champion on the Leadership Team Non-Teaching member of staff with focus on FSM attendance Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club Assessment points Continue into 2024-2025 | planning as part of quality | 2024 GCSE results | |
| Expand to have a focus on literacy for the second year (2024-2025) Pupil Premium Champion on the Leadership Team Non-Teaching member of staff with focus on FSM attendance Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club Assessment points Continue into 2024-2025 | teaching and learning (CPD | SDP | |
| literacy for the second year (2024-2025) Pupil Premium Champion on the Leadership Team PM cycle KS3/KS4 data Non-Teaching member of staff with focus on FSM attendance Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club Kasessment points Continue into 2024-2025 | and SDP) | QA.KS3/KS4 data | |
| Continue into 2024-2025 Pupil Premium Champion on the Leadership Team | Expand to have a focus on | | |
| Pupil Premium Champion on the Leadership Team Assessment points 2024 GCSE results PM cycle KS3/KS4 data Non-Teaching member of staff with focus on FSM attendance Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club Assessment points 2024 GCSE results Continue into 2024-2025 | literacy for the second year | | |
| the Leadership Team 2024 GCSE results PM cycle KS3/KS4 data Non-Teaching member of staff with focus on FSM attendance Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Attendance data Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club Attendance data Continue into 2024-2025 | (2024-2025) | | |
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| Non-Teaching member of staff with focus on FSM attendance Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club Attendance data Participation data Attendance data PM cycle KS2/KS3/KS4 data Continue into 2024-2025 | the Leadership Team | 2024 GCSE results | |
| Non-Teaching member of staff with focus on FSM attendance Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club Attendance data Continue into 2024-2025 | | PM cycle | |
| staff with focus on FSM attendance Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club Staffing levels within Maths, CALL Continue into 2024-2025 KS2/KS3/KS4 data Continue into 2024-2025 | | KS3/KS4 data | |
| attendance Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club Attendance data Source results Focus on both Key Stages KS2/KS3/KS4 data Continue into 2024-2025 | Non-Teaching member of | Attendance data | Continue into 2024-2025 |
| Enhanced team with designated 'welfare' role Director of Progress with a focus on progress and attainment Attendance data Senior Leadership roles to pM cycle focus on both Key Stages KS2/KS3/KS4 data Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages SDP pM Cycle Homework Club KS2/KS3 data Continue into 2024-2025 | staff with focus on FSM | | |
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| focus on progress and attainment Attendance data Senior Leadership roles to PM cycle focus on both Key Stages KS2/KS3/KS4 data Staffing levels within Maths, 2024 GCSE results English and Science increased to allow focused classes QA across all Key Stages SDP PM Cycle Homework Club KS2/KS3 data Continue into 2024-2025 | designated 'welfare' role | | |
| attainment Attendance data Senior Leadership roles to PM cycle focus on both Key Stages KS2/KS3/KS4 data Staffing levels within Maths, 2024 GCSE results Continue into 2024-2025 English and Science increased KS3 data to allow focused classes QA across all Key Stages SDP PM Cycle Homework Club KS2/KS3 data Continue into 2024-2025 | Director of Progress with a | 2024 GCSE results | Continue into 2024-2025 |
| Senior Leadership roles to focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages PM cycle KS2/KS3/KS4 data Continue into 2024-2025 KS3 data QA SDP PM Cycle Homework Club KS2/KS3 data Continue into 2024-2025 | focus on progress and | Participation data | |
| focus on both Key Stages Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages Homework Club KS2/KS3/KS4 data Continue into 2024-2025 Continue into 2024-2025 Continue into 2024-2025 Continue into 2024-2025 | attainment | Attendance data | |
| Staffing levels within Maths, English and Science increased to allow focused classes across all Key Stages PM Cycle Homework Club Continue into 2024-2025 Continue into 2024-2025 Continue into 2024-2025 Continue into 2024-2025 | Senior Leadership roles to | PM cycle | |
| English and Science increased KS3 data to allow focused classes QA across all Key Stages SDP PM Cycle Homework Club KS2/KS3 data Continue into 2024-2025 | focus on both Key Stages | KS2/KS3/KS4 data | |
| to allow focused classes across all Key Stages SDP PM Cycle Homework Club KS2/KS3 data Continue into 2024-2025 | Staffing levels within Maths, | 2024 GCSE results | Continue into 2024-2025 |
| across all Key Stages SDP PM Cycle Homework Club KS2/KS3 data Continue into 2024-2025 | English and Science increased | KS3 data | |
| PM Cycle Homework Club KS2/KS3 data Continue into 2024-2025 | to allow focused classes | QA | |
| Homework Club KS2/KS3 data Continue into 2024-2025 | across all Key Stages | SDP | |
| · · · · · · · · · · · · · · · · · · · | | PM Cycle | |
| Key Stage 3/4 Study Club Attendance data | Homework Club | KS2/KS3 data | Continue into 2024-2025 |
| | Key Stage 3/4 Study Club | Attendance data | |
| Personal equipment, revision KS3 data Continue into 2024-2025 | Personal equipment, revision | KS3 data | Continue into 2024-2025 |
| guides and supporting Attendance data | guides and supporting | Attendance data | |
| materials | materials | | |
| Peripatetic music lessons Participation data Continue into 2024-2025 | Peripatetic music lessons | Participation data | Continue into 2024-2025 |
| offered to all Pupil Premium Attendance data | offered to all Pupil Premium | Attendance data | |
| Year 7 Students KS2/KS3/KS4 data | Year 7 Students | KS2/KS3/KS4 data | |

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

| Programme | Provider |
|---|-----------------------------------|
| Careers | School team, CONNEXIONS and CEIAG |
| Kooth Workshops | Kooth |
| PSHE/RSE Workshops | Prison Me No Way |
| | School of Sexuality |
| | Local emergency services |
| | Local council services |
| Duke of Edinburgh | Duke of Edinburgh |
| Sexual Health Workshops | School Nursing Team |
| | School of Sexuality |
| Trispace | Anna Freud Centre |
| Knife and Hate Crime Workshops | Stockport Council |
| Mental Health Workshops including sleep and | Alcoholics Anonymous |
| mindfulness | Young Gambling |
| | Mosaic |

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

| Measure | Details |
|---|---------|
| How did you spend your service pupil premium | N/A |
| allocation last academic year? | |
| What was the impact of that spending on service | N/A |
| pupil premium eligible pupils? | |