

Person Specification: Teacher of Mathematics				
	<u>Essential</u>	<u>Desirable</u>		
Qualifications	 ✓ Qualified Teacher Status. ✓ Mathematics qualification at degree level. 	 ✓ Evidence of continuing personal and professional development. ✓ Willingness to undertake further professional development. ✓ Additional leadership and/or management qualifications. 		
Experience	 ✓ Ability to teach Mathematics across the 11-16 age range. ✓ Excellent classroom skills. ✓ Mixed ability teaching. ✓ Strong ICT skills. 	 ✓ Proven track record of high academic achievement and progress with assigned groups at GCSE. ✓ Experience of working in other sectors or industry where relevant skills are utilised. ✓ Additional leadership and/or management experience. ✓ Willingness and ability to teach another second subject outside of Mathematics. 		
Knowledge	 ✓ Knowledge of the Mathematics National Curriculum. ✓ Knowledge of a range of successful teaching and learning strategies for motivating students. ✓ Knowledge of the GCSE curriculum, including assessment criteria. ✓ Ability to plan and deliver lessons that motivate students and enable them to make and plan for progress. ✓ Ability to produce effective resources. 	 ✓ The ability to make effective use of data. ✓ Knowledge of current issues relating to curriculum development, assessment and behaviour management strategies. 		
Skills and abilities	 ✓ Skills as an excellent classroom teacher. ✓ Ability to inspire learners in both Key Stages. ✓ Flexible approach, which is responsive to the needs of students. ✓ The ability to work as a team player, and also to be able to work independently and to show initiative. ✓ Ability to listen & respond to young people establishing excellent relationships with them 	✓ Ability to work within school systems of sanctions, rewards and other aspects of school life.		







































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	✓	Ability to use ICT for planning, teaching,		
		organisation and assessment purposes		
	✓	Ability to plan consistently, creatively and		
		effectively to support excellent progress		
	✓	Excellent organisational skills.		
	✓	Excellent interpersonal skills.		
	✓	The ability to motivate, celebrate and control		
		the learning of students.		
	✓	The ability to communicate well with parents		
		and other colleagues.		
Other	✓	Creativity.	✓	An interest in wider school activities.
qualities	✓	Enthusiasm for teaching.	✓	Understanding of Health & Safety.
1	✓	Hardworking and dedicated.	✓	Strong Leadership qualities.
	✓	Willingness to lead and support extra-curricular activities.	✓	Ambitious for further opportunities.
	✓	The ability to produce and share good resources.		
	✓	Good attendance and punctuality.		
	✓	Good sense of humour.		
	✓	Conscientious, honest and reliable.		
	✓	Excellent role model to learners & students.		

January 2025



















