

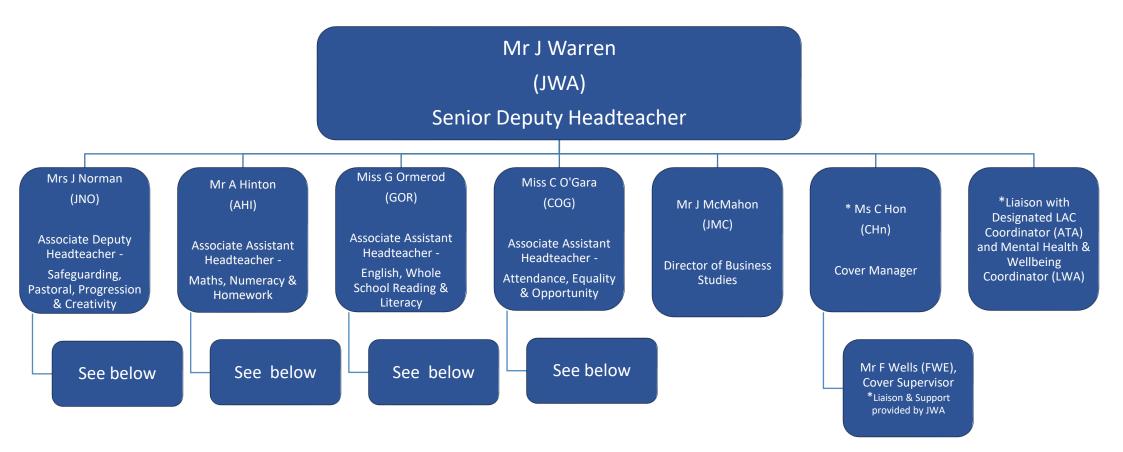
Organisational Structure

Performance Management 2024-25

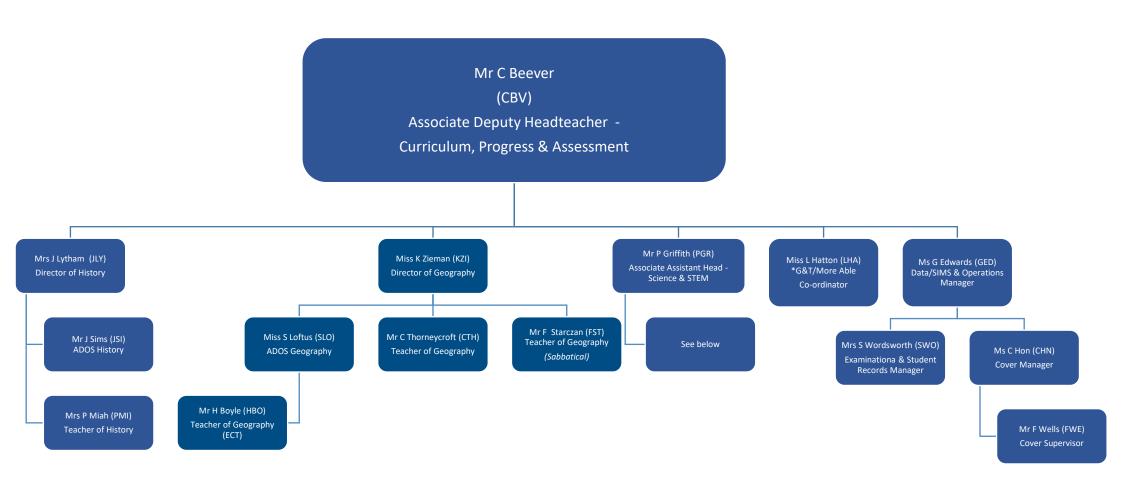
Version: June 2025

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				Mr I R Irwin				
				(IIR)				
				Headteacher				
			Senior Den	Line Management of: uty Headteacher: Mr J Wa	$arren(1M/\Delta)$			
		Associate		Mr C Beever (CBV) / Mr R		gh (PRG)		
				ENCO: Mrs L Jennings (LJI unity Hire Manager: Mr P				
				ess Manager: Ms K Oaks				
				A & Admin Manager: Mr				
				ork Manager: Mr A Grzyw	ma (AGR)			
Mr J Warren (JWA) Senior Deputy Headteacher	Mr C Beever (CBV) Associate Deputy Headteacher	Mr R Clifford (RCL) Associate Deputy Headteacher	Mr P Rough (PRG) Associate Deputy Headteacher	Ms K Oaks (KOA) Business Manager	Mrs J Richards (JRI) Headteacher's PA & Admin Manager	Mr A Grzywna (AGR) ICT Network Manager	Mrs L Jennings (UE), SENCO	Mr P Whitehead (PWH), Premises & Community Hire Manager
Line Management of: Assoc. Asst. Head (Maths, Numeracy & Homework) Assoc. Asst. Head (English, Whole School Reading & Literacy) Assoc. Asst. Head (Attendance, Equality & Opportunity) Associate Asst. Head (Safeguarding, Pastoral, Progression & Creativity Director of Business Studies Cover Manager	Line Management of: Assoc. Asst. Head - Science & STEM DOS - History DOS - Geography G&T/. More Able Co- ordinator SIMS/Data & Operations Manager Examinations & Student Record Manager	Line Management of: Lead Practitioner of MFL DOS - Art & Design Faculty (incl. Graphics & Textiles) DOS - Food,Technology & Hospitality DOS - Computing	Line Management of: Heads of Year x 5 Director of Transition & Community Engagement DOS Health & Social Care Student Welfare & Asst Pastoral Manager Asst Pastoral Managers Behaviour & Intervention Coordinator	Line Management of: Finance Officer Finance Assistant Catering Manager & Team	Line Management of: Office staff Reprographics Manager First Aid team	Line Management of: ICT Technicians	Line Management of; SEND Specialist Teacher Access Arrangement & SEND Referral Coordinator SEND Administrator HLTAs/LSAs *Student Support Hub (Joint LM with PRG)	Line Management of Estates Manager Site team
*Liaison and Support for Cover Supervisor (FWE), Designated LAC Coordinator and Mental Health & Wellbeing Coordinator	Record Manager *Additional Progress & Engagement Strategy Leaders/Staff	DOS - D&T, Construction & Engineering	Pathways Intervention Mentor *Student Support Hub (Joint LM with LJE)					

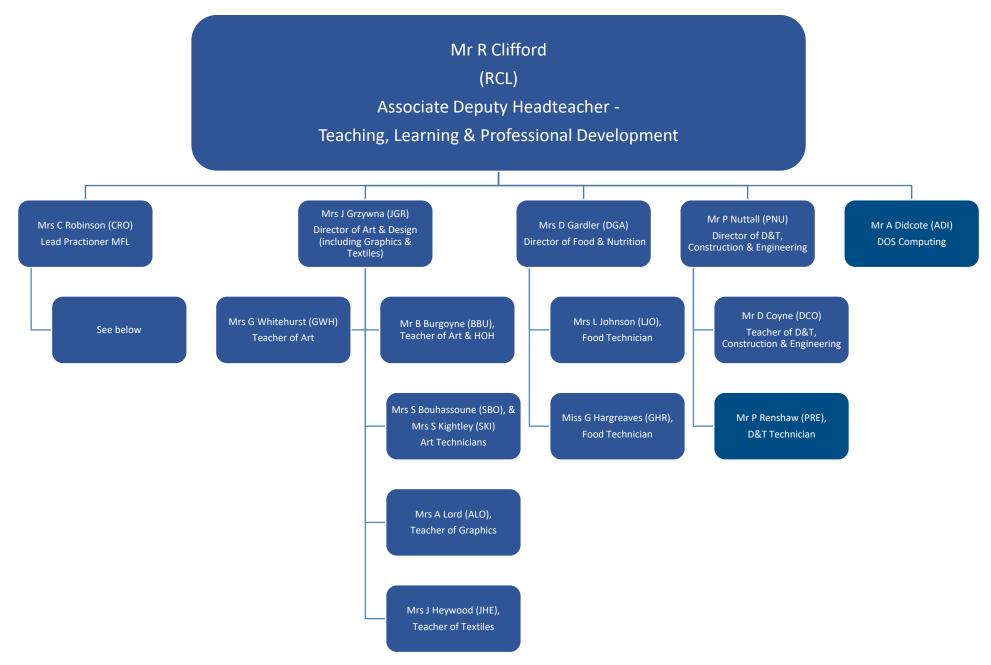
SENIOR DEPUTY HEAD



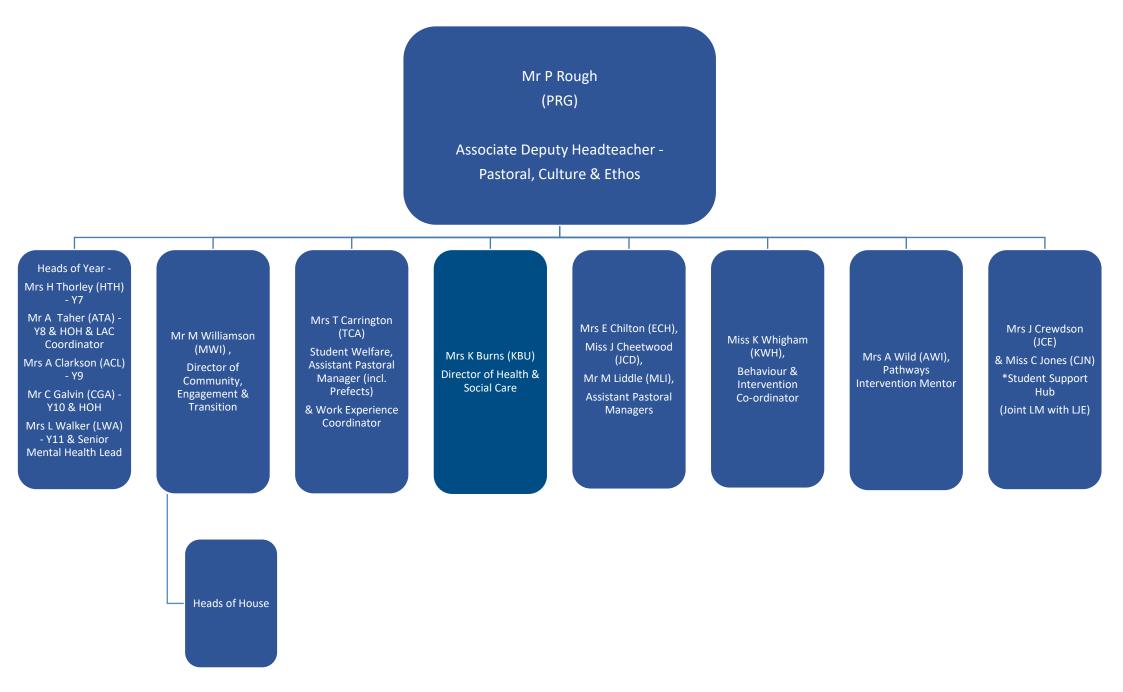
ASSOCIATE DEPUTY HEADTEACHER

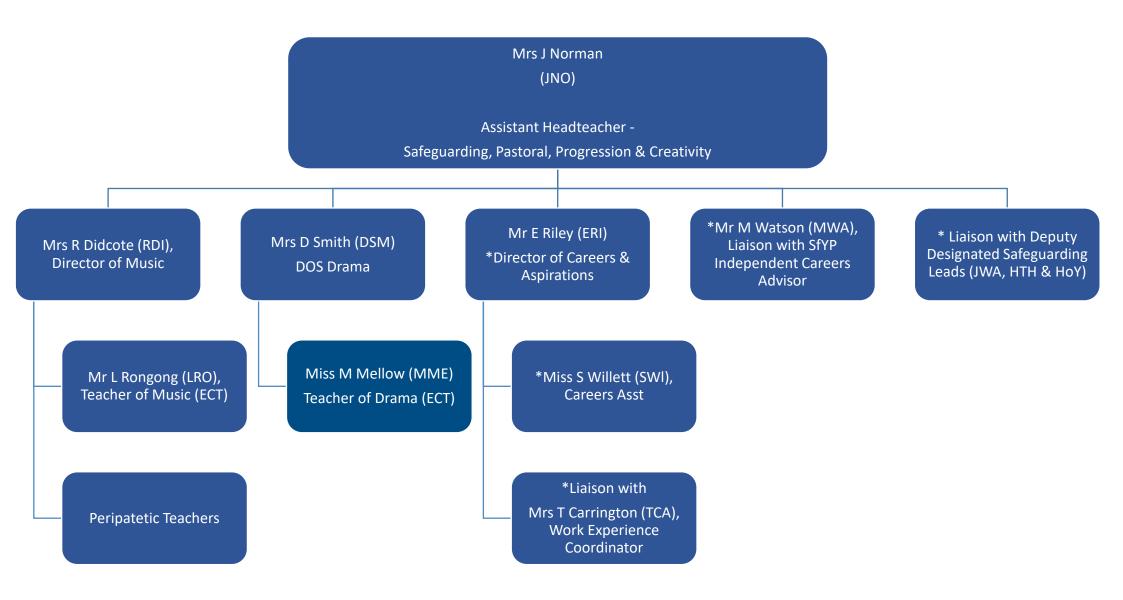


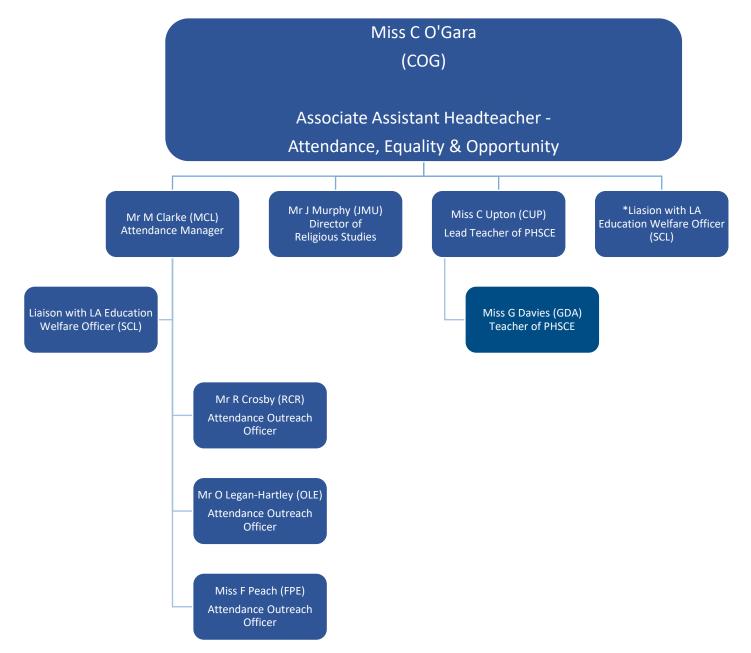
ASSOCIATE DEPUTY HEADTEACHER

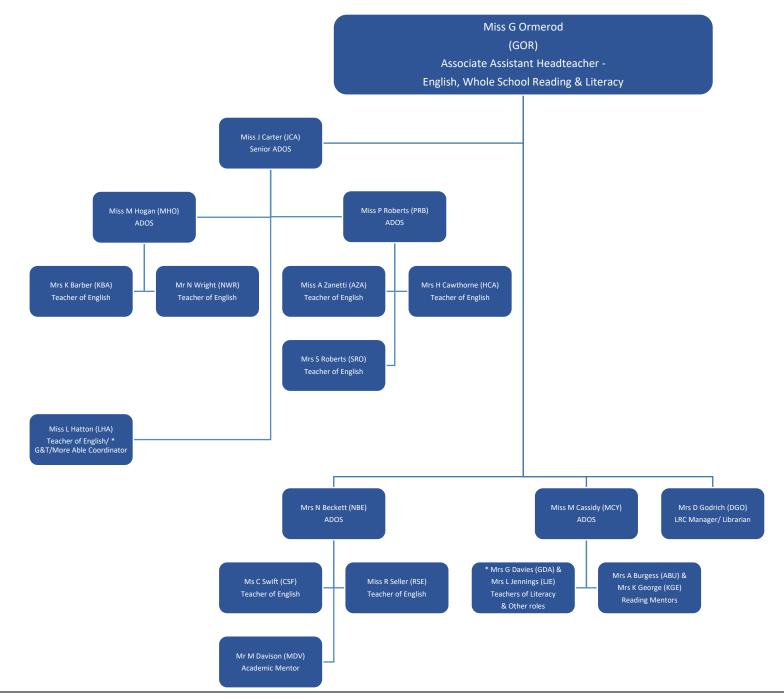


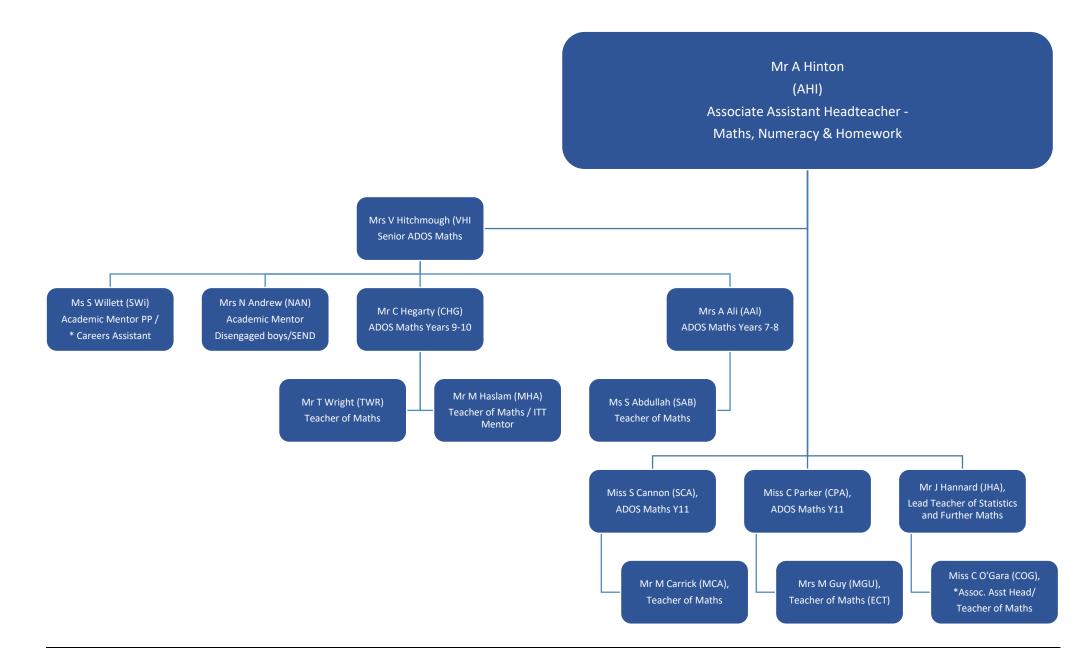
ASSOCIATE DEPUTY HEADTEACHER



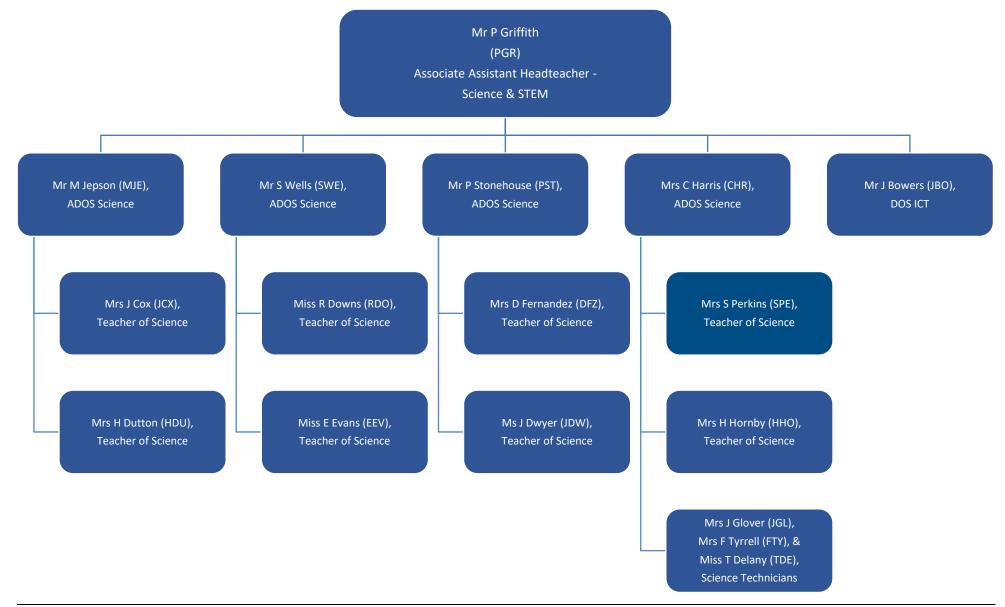






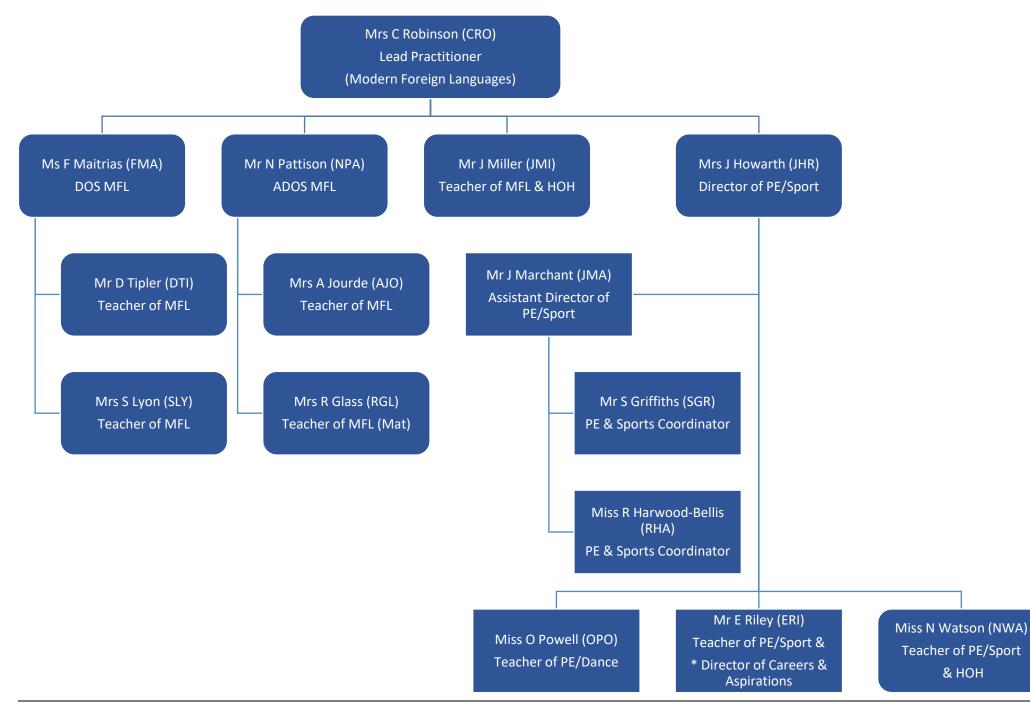


Key: * = Secondary line management within the department, in addition to the post holder's other primary management role / Mat = Maternity Leave / ECT = Early Career teacher (exempt from the Performance Management process)



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LEAD PRACTITIONER (Modern Foreign Languages)



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