



Stockport School

Person Specification: Director of Food, Hospitality & Catering

	<u>Essential</u>	<u>Desirable</u>
Qualifications	<ul style="list-style-type: none">✓ Qualified Teacher Status.✓ Food, Hospitality & Catering, Nutrition or Design Technology qualification at degree level.	<ul style="list-style-type: none">✓ Food, Hospitality & Catering, Nutrition or wider Design Technology technical skill specialist qualifications.✓ Leadership & Management qualifications.✓ Health & safety, and food hygiene qualifications and/or specialist machinery/equipment safety training certification.✓ Evidence of continuing personal and professional development.✓ Willingness to undertake further professional development.
Experience	<ul style="list-style-type: none">✓ Ability to teach Food, Hospitality & Catering and Nutrition with confidence and passion across the 11-16 age range.✓ Ability to share own experience, passion and understanding of Food, Hospitality & Catering, Nutrition and wider Design Technology to engage others.✓ Excellent classroom and practical activity skills.✓ Experience of producing examination results to a consistent high standard.✓ Mixed ability teaching.✓ Involvement in the professional development of staff.✓ Strong ICT skills.	<ul style="list-style-type: none">✓ Previous experience in supporting or leading a Food, Hospitality & Catering, Nutrition, or Design Technology subject area.✓ Post with leadership & management responsibility within existing or previous school.✓ Own industrial work experience.
Knowledge	<ul style="list-style-type: none">✓ Strong and confident knowledge of the Food, Hospitality & Catering, Nutrition, and wider Design Technology Curriculum and of national expectations and requirements for delivery.✓ Knowledge of English National Curriculum in general.✓ Knowledge of a range of successful teaching and learning strategies for motivating students.	<ul style="list-style-type: none">✓ The ability to make effective use of data.✓ Knowledge of current issues relating to curriculum development, assessment and behaviour management strategies.



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	<ul style="list-style-type: none">✓ Knowledge of GCSE and other relevant Level 1 & 2 vocational curriculum qualifications, including assessment criteria.✓ Ability to plan and deliver lessons that motivate students and enable them to make and plan for progress.✓ Ability to produce effective resources.✓ Knowledge of equal opportunity issues for students and staff.✓ A flexible and open-minded approach to learning and teaching with an understanding and proven practice of differentiation.✓ Strong awareness and training where appropriate, upon all the relevant health & safety requirements relating to the subject area and in particular, to the safe use of equipment and machinery.✓ Strong awareness and training where appropriate, upon all the relevant food allergen requirements.	
Skills and abilities	<ul style="list-style-type: none">✓ Skills as an excellent classroom and practical activity teacher.✓ Ability to inspire learners in both Key Stages.✓ Flexible approach, which is responsive to the needs of students.✓ The ability to work as a leader and as a team player, and also to be able to work independently and to show initiative.✓ Ability to listen & respond to young people establishing excellent relationships with them.✓ Highly effective interpersonal, communication and presentation skills; the ability to lead and enthuse others; the ability to co-operate and co-ordinate with other departments.✓ Excellent administration, organisation and management skills.✓ Ability to use ICT for planning, teaching, organisation and assessment purposes	<ul style="list-style-type: none">✓ Ability to work within school systems of sanctions, rewards and other aspects of school life.



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	<ul style="list-style-type: none">✓ Ability to plan consistently, creatively and effectively to support excellent progress✓ The ability to motivate, celebrate and control the learning of students.✓ The ability to communicate well with parents and other colleagues.	
Other qualities	<ul style="list-style-type: none">✓ Strong and ambitious leadership qualities.✓ A commitment to raising achievement across the whole age and ability range.✓ Ability to multi task and deal with numerous challenges simultaneously.✓ Energy, commitment, innovation; a person of "vision" with a total commitment to the highest possible standards.✓ Willingness and clear commitment to be involved in extra-curricular activities.✓ Ability to motivate and coach staff to perform to the best of their ability.✓ Commitment to developing links with parents and the wider community.✓ Enthusiasm for teaching.✓ The ability to produce and share good resources.✓ Good attendance and punctuality.✓ Good sense of humour.✓ Conscientious, honest and reliable.✓ Excellent role model to learners & students.	<ul style="list-style-type: none">✓ Desire and potential for future Middle and Senior Leadership Team positions.✓ An interest in wider school activities.✓ Understanding of Health & Safety.

January 2026

