



Stockport School

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Stockport
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11 – 16 Mixed Comprehensive NOR: 1,350
Headteacher – Mr Ian Irwin BA (Hons), MSc, NPQH, NPQEL

Director of Inclusion & Associate SENCO

MPS / UPS + TLR 1

(With the potential for an enhanced Extended Senior Leadership role for a candidate with suitable and significant experience)

Required from 1st September 2026

We are seeking to appoint an outstanding practitioner and innovative leader to the new post of **Director of Inclusion & Associate SENCO**.

Stockport School is a very popular, high-achieving, over-subscribed school, and this is a wonderful opportunity for a talented teacher and leader who is looking to take the next step in developing their career.

The successful candidate will be an outstanding educator with proven leadership experience, ideally within the primary phase, as well as having experience and understanding of the requirements and demands of a large mainstream secondary setting; additional alternative and/or specialist SEND provision experience would also be advantageous to this role, including with the transition of students between phases. The successful candidate must have a passion for inclusive practice, and the ability to drive high expectations, strong pastoral care, and excellent teaching and learning, whilst continually reinforcing our 'PROUD' 'Stockport School Way' 'High Care - High Challenge' values across our large 11-16 school.

Our new Director of Inclusion & Associate SENCO will be an inspirational, innovative, and ambitious leader capable of leading and managing whole-school Inclusion, Nurture provision, and supportive SEND practice, providing strategic and operational direction, vision, ethos, systems and policies which promote, via inclusive practice, high levels of access and achievement, and meet equality and equity objectives to secure outstanding outcomes for all learners, including our most vulnerable.

The post holder will be able to **lead by example and provide inspiration and motivation** to the school community. As a key leader they should be able to **deliver a vision, ethos, policies and systems for a highly effective whole-school Inclusion, Nurture, and SEND provision, which promotes high levels of access and achievement for all learners.**

The role will involve the design and development in conjunction with other leaders across the school, of an **inclusive curriculum pathway of support for the most vulnerable learners to access opportunity and achieve success.** The post holder will also work collaboratively with the SENCO, to **provide highly effective and strategic and operational leadership of the SEND department and wider SEND provision across the school.**

This role will provide the post holder with the opportunity to join a large, vibrant, well established and very successful school and to gain excellent professional development and future opportunity as they progress in their career.



We are seeking a well-qualified colleague who has:

- ✓ A dynamic, innovative and creative approach with excellent interpersonal skills
- ✓ The learner at the centre of their vision
- ✓ Excellent classroom practice and outstanding leadership qualities
- ✓ Dedication to the value and importance of inclusive practice, providing opportunity for all
- ✓ The ability to inspire, challenge, motivate and empower young people to achieve excellence
- ✓ An absolute commitment to achieving the very highest of standards
- ✓ An ambitious and dedicated professional approach with strong leadership attributes

Applicants are required to be well-organised, inspirational, visible, and credible teachers and leaders who motivate and empower others.

Please see the accompanying pack for further details of the role and of how to apply. Please also visit our website www.stockportschool.net or contact the Headteacher's P.A., Mrs J. Richards, at j.richards@stockport.stockport.sch.uk regarding any enquiries.

The closing date for applications is **9.00am on Monday 18th May 2026**, although the school reserves the right to close the deadline sooner dependent upon applications.

The successful applicant's appointment will be subject to satisfactory clearance by the Disclosure & Barring Service.

